

Lac qui Parle-Yellow Bank Watershed District  
Special Meeting Minutes #621.1  
Monday, November 8, 2021

Call to Order

The Special meeting of the Lac qui Parle-Yellow Bank Watershed District was called to order by Chairman Darrel Ellefson at 10:00 a.m. on Monday, November 8, 2021 at the Lac qui Parle County Courthouse, Commissioners' Room, 600 6<sup>th</sup> Street, Madison, MN. **Managers Present:** Darrel Ellefson, David Craigmile, Andrew Weber. **Managers absent:** Michael Frank and John Cornell. **Staff Present:** Administrator Trudy Hastad. **Others Present:** Lac qui Parle County Environmental Assistant Margaret Berg, Jacob Monnens, Tracy Berven, Brandon Hillman, & Abby VanKempen.

The Special meeting was held to conduct interviews for the position of Lac qui Parle-Yellow Bank Watershed Environmental/Feedlot Specialist and to discuss the Del Clark/Canby Creek grant. The team conducting the interviews consisted of the Board of Managers, Administrator, and LQP County Environmental Assistant. Four candidates were chosen for an interview, with two interviews conducted in the morning and two in the afternoon.

After the interviews were conducted, the interview team reviewed and scored the applicants. The interview team discussed the candidate scores and overall interview. The interview team discussed if they needed second interviews. The interview team was in unanimous agreement with the candidate chosen as scored and didn't feel they needed second interviews. The LQP-YB Watershed Board of managers discussed the salary to offer for the position. Chairman Ellefson called for a motion from the Board of Managers and interview team.

Manager Andrew Weber motioned to offer the position to Abby VanKempen pending reference check with a starting salary of \$42,500 which will be reimbursed to the Watershed District from Lac qui Parle County, seconded by Manager Craigmile. Upon vote, motion passed 5-0.

Hastad was instructed to offer the position of Environmental/Feedlot Specialist to Abby VanKempen and correspond a start date.

Manager Craigmile discussed the Del Clark/Canby Creek grant and didn't feel it was right to send the money back for upstream projects because of \$3000 the landowner could not come up with for the match. The Kamrath dam is a good project and important to repair for the Canby Creek. Discussion followed.

Manager Craigmile motioned for the Watershed District to spend \$8,000 for the Kamrath dam, seconded by Andrew Weber. Upon vote, motion passed 3-0.

The meeting adjourned at 3:45 p.m.

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Darrel Ellefson, LQP-YB Chairman

ATTEST:

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David Craigmile, LQP-YB Secretary

Minutes prepared by Hastad